



Dignity Charter

Scoil Bhríde Athgarvan

We, the staff of Soil Bhríde Athgaravan, are committed to fostering a workplace environment that aligns with our core ethos and encourages and supports the right to dignity at work. Recognizing the integral role of family life and the partnership between parents, children, and school staff, we affirm our dedication to creating a workplace that upholds dignity and values each individual. All staff, parents, pupils of Scoil Bhríde are expected to respect the right of each individual to dignity in their work environment.

Our community life is built on principles of tolerance, inclusion, forgiveness, empathy, justice, courtesy & good manners, the drive to fulfil potential, willingness to embrace change, pursuit of excellence, belief in the value of effort, value of the arts, beauty of the human spirit, and honesty. In line with these values, we hereby establish this Charter for Dignity in the Workplace:

- We commit to treating each member of our school community with respect, valuing diverse perspectives, and fostering an inclusive atmosphere that celebrates differences.
- We will promote open and transparent communication, ensuring that all voices are heard, and collaborate effectively to achieve common goals.
- In situations of conflict, we will seek resolution through understanding, empathy, and constructive dialogue, upholding principles of justice and fairness.
- Recognizing the importance of personal and professional growth, we encourage continuous learning and development for all members of our staff.
- Bullying, sexual harassment and harassment in any form is NOT accepted by us and will NOT be tolerated. Our policies, procedures and actions will underpin the principles and objectives of this charter and contribute to a professional work environment.
- As a community, we acknowledge our responsibility in exploring, understanding, conserving, respecting, and celebrating the environment. We will strive to implement sustainable practices in our workplace.
- We will regularly assess our adherence to this charter, seeking feedback from our community members and making adjustments to ensure its effectiveness.
- All staff of Scoil Bhríde, parents, visitors and pupils have a duty and responsibility to uphold this charter.



This Charter is endorsed by: Board of Management Scoil Bhríde Athgarvan | All Staff members of Scoil Bhríde Athgarvan | Parents, visitors and pupils of Scoil Bhríde Athgarvan