

Áth Garbháin, An Currach, Co. Chill Dara Athgarvan, The Curragh, Co. Kildare

Staffing and Substitution Strategy - Scoil Bhríde

The Board of Management has agreed the following strategy to deal with staffing issues resulting from staff absenteeism. All classes must remain in Class Bubbles in line with our school COVID-19 Response Plan. At present all schools are dealing with a substitute crisis. We have put this strategy in place to notify staff and parents of the challenges we are currently facing and the strategies that the Board has implemented to deal with the situation.

Sequence for covering all teacher absences:

- Supply panel substitute teachers from supply panel cluster arrangement,
- School's own panel of regular substitutes
- School Special Education Teachers
- Local arrangements that facilitate the pupils to be supervised in a manner that does not involve them being split between existing classes in classrooms
- Where it is not possible to access a substitute teacher for a class, the class will be sent home until substitute cover is available.

The school does not wish to send any class home and this will be a last resort in the interest of Health and Safety.

This policy was ratified by the Board of Management on Tuesday 9th November 2021.

Noreen Duggan
Chairperson,
Board of Management.

Signed: